

MANAGE YOUR PAYROLL AND HR WITH THE BDO'S SOLUTION

**PAYROLL MANAGEMENT
REPORTING AND HR STRATEGY
DEMATERIALIZATION
DIGITAL SAFETY BOX
COLLABORATIVE PORTAL**



BDO AT THE HEART OF DIGITAL TRANSFORMATION OF THE HR BUSINESS

70%

HR decision makers believe that automating their processes is the key challenge for the coming years.

Source: 2017 Markess Study

A DEDICATED EXPERTISE

Payroll and HR In a few numbers

- ▶ 4 500 customers
- ▶ 410 000 payslips generated per year
- ▶ A team of payroll specialists and HR consultants

Our 4 skills centers

- ▶ Payroll and compliance
- ▶ Social dialogue
- ▶ Digitalization of the HR office
- ▶ Social, HR and legal advice

They trust us

 Bodemer

 musée des confluences

 IKKS

 vodafone

 EUROSTAR™

 JIMMY CHOO

A UNIQUE REQUIREMENT OF QUALITY OF SERVICE

Our expertise

- ▶ SOCIAL & RH EXPERTISE
- ▶ ACCOUNTING
- ▶ AUDIT
- ▶ ADVICE

Our influence



Customer Satisfaction

96%

Of those asked are satisfied overall with the quality of our services (average rate of the business 89%). Survey carried out by a third party in 2018.



DIGITAL



HUMAN



ENGAGED

A TURNKEY SOLUTION

CENTRALIZED
SHARED
COLLABORATIVE

BDO

**YOUR RH
PORTAL**

Employer Head of HR Head of Finance

- HR data (bonuses, ages, genders)
- Compensation studies
- Specific and consolidated dashboards
- Social report
- Analysis tools (absenteeism, working hours, salary costs, extra-payroll data,...)

Accounting department

- Management of general and/or specific accounting entries (analytical)
- Compatibility with a large number of accounting softwares : SAGE, EBP, Cegid

Employees

- Employee portal (multi-media interface)
- Interface with ATMs (Activity and Time Management)
- Digital safety box
- Expenses input and management
- Review of payslips

Payroll and HR department

- Automation of Payroll processing, declarations and staff administration
- Access to processed payroll data
- Contract library
- Management and follow up of occupational medicine
- Projected Management of Jobs and Skills (GPEC)
- Automatic alerts : end of contract, end of trial period, medical visits reminders
- Personal annual interviews modules
- Automated management : expenses (integration), end-of-career benefits (calculation for accrual)
- Archiving documents in 0 paper



Time saving and costs reduction



Compliance with collective agreements within 48 hours and adaptable to the uses of the company



Payroll processing 100% dematerialized



Rights management and modular accesses (hierarchical profiles)

BDO +

- ▶ Regulatory & technologic monitoring
- ▶ Taking of the files at any time in case of emergency
- ▶ Support in the deployment of the company and employee portals (set-up, e-learning, specific trainings)
- ▶ Assistance & follow up of your requests via a dedicated and secure exchange area

The softwares of our partners are proposed in SaaS mode and respect the technical prerequisites.



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