MANAGE YOUR PAYROLL AND HR WITH THE BDO’S SOLUTION

PAYROLL MANAGEMENT
REPORTING AND HR STRATEGY
DEPERSONALIZATION
DIGITAL SAFETY BOX
COLLABORATIVE PORTAL
# BDO AT THE HEART OF DIGITAL TRANSFORMATION OF THE HR BUSINESS

## A DEDICATED EXPERTISE

<table>
<thead>
<tr>
<th>Payroll and HR In a few numbers</th>
<th>Our 4 skills centers</th>
<th>They trust us</th>
</tr>
</thead>
<tbody>
<tr>
<td>• 4,500 customers</td>
<td>• Payroll and compliance</td>
<td>Bodmer</td>
</tr>
<tr>
<td>• 410,000 payslips generated per year</td>
<td>• Social dialogue</td>
<td>IKKS</td>
</tr>
<tr>
<td>• A team of payroll specialists and HR consultants</td>
<td>• Digitalization of the HR office</td>
<td>EUROSTAR</td>
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<td></td>
<td>• Social, HR and legal advice</td>
<td>vodafone JIMMY CHOO</td>
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</tbody>
</table>

# A UNIQUE REQUIREMENT OF QUALITY OF SERVICE

<table>
<thead>
<tr>
<th>Our expertise</th>
<th>Our influence</th>
<th>Customer Satisfaction</th>
</tr>
</thead>
<tbody>
<tr>
<td>• SOCIAL &amp; RH EXPERTISE</td>
<td>1,200 Employees</td>
<td>96%</td>
</tr>
<tr>
<td>• ACCOUNTING</td>
<td>120 Million € Turnover 2017</td>
<td>Of those asked are satisfied overall with the quality of our services (average rate of the business 89%). Survey carried out by a third party in 2018.</td>
</tr>
<tr>
<td>• AUDIT</td>
<td>45 Offices</td>
<td></td>
</tr>
<tr>
<td>• ADVICE</td>
<td></td>
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A TURNKEY SOLUTION

YOUR RH PORTAL

Employer
Head of HR
Head of Finance

- HR data (bonuses, ages, genders)
- Compensation studies
- Specific and consolidated dashboards
- Social report
- Analysis tools (absenteeism, working hours, salary costs, extra-payroll data,...)

Accounting department

- Management of general and/or specific accounting entries (analytical)
- Compatibility with a large number of accounting softwares: SAGE, EBP, Cegid

Employees

- Employee portal (multi-media interface)
- Interface with ATMs (Activity and Time Management)
- Digital safety box
- Expenses input and management
- Review of payslips

Payroll and HR department

- Automation of Payroll processing, declarations and staff administration
- Access to processed payroll data
- Contract library
- Management and follow up of occupational medicine
- Projected Management of Jobs and Skills (GPEC)
- Automatic alerts: end of contract, end of trial period, medical visits reminders
- Personal annual interviews modules
- Automated management: expenses (integration), end-of-career benefits (calculation for accrual)
- Archiving documents in 0 paper

Time saving and costs reduction

Compliance with collective agreements within 48 hours and adaptable to the uses of the company

Payroll processing 100% dematerialized

Rights management and modular accesses (hierarchical profiles)

BDO +

- Regulatory & technologic monitoring
- Taking of the files at any time in case of emergency
- Support in the deployment of the company and employee portals (set-up, e-learning, specific trainings)
- Assistance & follow up of your requests via a dedicated and secure exchange area

The softwares of our partners are proposed in SaaS mode and respect the technical prerequisites.
BDO France is member of the international BDO network, present in 162 countries.