Aware that the success of a company is mainly down to the quality of its people, BDO provides all the services you need to manage human resources effectively. BDO’s niche is being a Human Resources partner for businesses, both for setting up back offices and for analysing Human Resources data and providing related advice.

How can you outsource pay and payroll deductions in a way you can trust?

How can you digitalise HR processes, from skills management to training programmes?

How can you best manage cost and risk, especially in relationships with staff representative bodies?

Reactivity
Your requests considered within 24 hours.

Efficiency
In a constantly changing legal and regulatory environment, outsourcing reduces risk.

Reliability
All salaries paid in France by specialists on a dedicated platform.

Experience
A centre with 200 specialists (pay, legal experts, HR consultants) in France, 40,000 salaries paid per month - presence in 157 countries.
Benefit from the expertise of salary and employment law specialists who can advise you on projects and any urgent situations you may face.

Salary management and legal assistance
- Managing pay and payroll deductions
  Administration of staff throughout their contractual employment: from hire to contract end
- 1st level legal assistance:
  conventional employment contracts and severance agreements, redundancies, etc.
- 2nd level legal assistance:
  management of litigation relating to employee contract termination

Digitalising Human Resources
- Implementing an Employment and Expertise plan
- Managing training:
  assessing motivation, setting participant goals and formalising career objectives, mobilising and telling staff about opportunities to access training on their own initiative, etc.
- Managing interviews:
  planning, monitoring and managing campaigns, objectives and development plans, etc.

Managing and optimising using data
- Staff optimisation: salary costs, staff turnover, demographics, absenteeism (annual leave, sick leave, maternity leave, etc.)
- HR projects: managing seniors, gender equality, generation contracts, career management, pay, recruitment, training, personal interviews, etc.
- Social aspects of the financial and social database (BDES) and CSR
- Managing staff representative bodies

96% client satisfaction*

*96% of those asked are satisfied overall with the quality of our services. Survey carried out by a third party in 2015.