

# ASSISTANCE TO FOREIGN COMPANIES RELATED TO NEW WITHHOLDING TAX IN FRANCE



**Foreign companies with employees working in France must collect and remit the withholding tax as from January 2019.**

- ▶ How to ensure compliance regarding withholding tax in France?  
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- ▶ How to asset, collect and pay the withholding tax?  
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- ▶ How to declare the PASRAU : withholding tax of other income?  
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- ▶ How to determine the French net taxable remuneration subject to the withholding tax?  
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- ▶ How can I obtain a SIRET registration number?  
How to register on Net-Entreprise or create an account on [impots.gouv.fr](http://impots.gouv.fr)

Employees concerned are French tax residents who carry out their activity in France for a foreign employer.

New withholding obligations may be challenging when the foreign company is not established in France and/or when the employee is not subject to French social security contributions.

BDO can advise company on rules and process, and handle all formalities to ensure your compliance.

[contact@bdo.fr](mailto:contact@bdo.fr)  
[www.bdo.fr](http://www.bdo.fr)



## Centralized HR services

On top of handling all administrative formalities regarding withholding tax, our experts can also manage your payroll.

## Tax advice

Our tax lawyers can advise your company and/or your employees on all personal income tax and corporate tax issues

## Income tax compliance

Income tax compliance  
Our tax lawyers can assist your employees with their income tax filing obligations.

## BDO proposes a complete support in the implementation of withholding tax for EU and non-EU companies

**For French tax residents who ARE subjected to French social security contributions**

- ▶ Appointing a French tax representative (see below)
- ▶ Determining the net taxable remuneration / Applying favorable tax regimes (such as the inpat regime)
- ▶ Dealing with all administrative formalities :
  - Getting a registration number : SIRET
  - Registering on the website Net-entreprises
  - Creating a professional account on the website impot.gouv.fr
  - Registering a bank account in the SEPA zone (for non-EU companies). BDO can also open and manage a secure trust bank account for your company.
- ▶ Handling all payments (Net salary, social contributions, withholding tax and income tax).
- ▶ Providing individual support to employees (see below).

**For French tax residents who ARE NOT subject to French social security contributions**

We also provide monthly specific declaration 'Withholding tax of other income' (PASRAU)

### APPOINT A FRENCH TAX REPRESENTATIVE

Conditions for designation as a tax representative are flexible. The debtor has full discretion in the choice of its representative if it's established in France and presents 'unquestionable fiscal honesty', based on its timely compliance with its fiscal declaratory and payment obligations over the last 12 months as from the accreditation request. BDO can be appointed as your tax representative in France.

### EMPLOYEES SUPPORT

For employees who are not yet registered with the French tax authorities BDO in France can assist them for their registration with the French tax authorities to obtain a tax identification number ("Numéro Fiscal") and a personalized withholding tax rate. BDO in France can assist your employees with the filing of their French annual income tax return.

**IF YOU ARE CONCERNED BY THESE CASES, DO NOT HESITATE TO CONTACT OUR EXPERTS WHO WILL COME BACK TO YOU WITH A TURNKEY FEE QUOTATION.**

Please contact BDO France :

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