

SECURE AND SIMPLIFY YOUR PAYROLL!



YOUR EXPECTATIONS

1 Free yourself from legal and administrative constraints.

2 Have payrolls that comply with regulations and processed in a timely manner.

3 Control and save on your management costs.

4 Have access to an optimal and modern payroll and HR management service.

5 Be advised and supported everyday in your payroll and HR issues.

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YOU ARE
GUARANTEED TO
RECEIVE PAYSLEIPS
COMPLIANT WITH
REGULATIONS

With BDO and our payroll software SILAExpert, you can be assured that you will always receive payslips that comply with regulations and that you will be supported by payroll and HR specialists who are regularly trained and experienced. Thanks to our online collaborative solution, you benefit from a secure area to enter your payroll monthly changes and access your social data at any time, to manage your HR more efficiently. We optimize the entire management process to secure your payroll and save your time.

*Philippe BENECH, BDO Partner
Director of HR and Social Expertise
department*

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Experienced

200 experts in payroll & HR consulting, supported by a team of lawyers and attorneys.



Made in France

480 000 pay slips produced in France.



Turnkey

To facilitate the exchanges and follow-up of your payroll files, you benefit from a collaborative online solution and a dedicated team.



Responsive

You will be alerted of any changes that may impact contributions and payroll.

By entrusting your payroll to a specialist, you can be sure of an optimal and modern service in payroll and HR management.

OUR APPROACH

1 Implementation and setup of the file

- ▶ Taking into account the specific elements and requirements of the file
- ▶ Recovery of existing data
- ▶ Setup of company-specific agreements
- ▶ Setup of employer and employee interfaces
- ▶ Option to audit current and past payrolls

2 Provision of SILAE software

Collaborative tool, in SaaS version, to:

- ▶ Enter monthly changes items,
- ▶ Manage HR: social report, compensation studies, bonuses, age, gender, GL reports (possibility of Excel export) etc..
- ▶ Be alerted automatically: end of contract, end of trial period, reminders of medical check-ups,
- ▶ Allow employees to enter and consult their paid leave (on request)

3 Payroll processing by BDO

- ▶ Periodic and annual social declarations
- ▶ Transmission of post-payment reportings
- ▶ Management of sick leaves (illness, maternity, accidents at work...)
- ▶ Preparation of the salary transfer file
- ▶ Real-time compliance with legislative and regulatory changes in labour law and collective agreements
- ▶ Pay slips transmission via our platform for the employer and via an electronic vault for the employees

4 Personalised follow-up

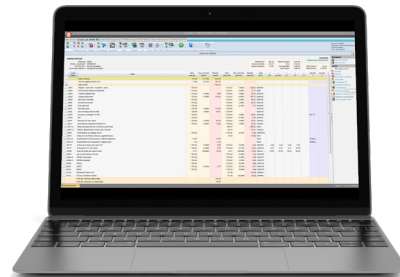
- ▶ A dedicated team to monitor the processing and follow-up of your requests on a daily basis
- ▶ A regulatory and technological watch
- ▶ Optional: legal assistance in labour law



OUR SPECIALISTS ENSURE
YOU A 100% DIGITAL AND
SECURE PAYROLL

SILAE EXPERT PERFORMANCE SECURITY

- ▶ A collaborative payroll management software in SaaS version, the most powerful on the market
- ▶ You have a secure connection to access your HR documents and transfer your data
- ▶ You benefit from a collaborative management with personalised areas
- ▶ Provision of a portal for your employees



PERFORMANCE SECURITY OF THE DIGITAL SAFE

- ▶ Each month, your employees receive their electronic pay slips in their digital safe
- ▶ Available at any time, the digital safe is personal and will follow the employee throughout his or her working life.
- ▶ This innovative service is economical, eco-friendly and provides real data protection.



BDO

Jurists, lawyers and HR consultants are trained and constantly watch out for new regulations.

contact@bdo.fr
www.bdo.fr

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