CUSTOMIZED LEGAL ASSISTANCE
RELY ON EXPERT ADVICE FOR THE MANAGEMENT OF YOUR EMPLOYEES

A SOCIAL LAW? A DIFFICULTY?
Your personalised legal support in social law is at your disposal to answer the questions you encounter in your day-to-day HR management.

A FEW EXAMPLES OF QUESTIONS:

What are the mandatory displays in my company?

I would like to hire a foreign employee: what are the procedures? What formalities?

What are the mandatory registers and documents to make available to the labour inspector?

I would like to hire an employee on a fixed-term contract: under what conditions can I do so?

What are the labour law obligations related to the threshold of my company’s workforce?

WHO FOR?

HR and HR Directors
Payroll Administrators
Directors

AVAILABILITY

Our experts are at your service Monday to Friday during your office’s usual opening hours

SUBSCRIPTION PACKAGE

10 or 20-hour-credit at a preferential rate usable for 3, 6 or 12 months
Get 5% discount on your package for any subscription renewal

Professionals’ advice

Our support is handled by our legal experts or partner lawyers who will answer your common issues on labour law

Time and money savings

An economical and direct way to access accurate and reliable answers without scheduling an appointment

Guaranteed availability

Our experts are committed to take into account your request during the opening hours defined in your subscription. Your request will be taken into account as a priority
Provide structured and clear answers to questions asked by your employees, by employee representatives or by the authorities.

OUR COMMITMENT: TO BE BY YOUR SIDE AT ALL TIMES

- Inform you
- Advise you
- Reply to solve your issues

What is the approach to follow? What is the process to implement?

- Priority response within a maximum of 24 hours
- A written response by email when the question requires a documented explanation
- Taking into account your legal environment

WHAT TOPICS*? OUR SPECIALISTS CAN PROVIDE YOU WITH ANSWERS ON SUBJECTS SUCH AS (NON-EXHAUSTIVE LIST):

- **Hiring**: choice of the contract, classification, compensation, trial period, etc.
- **Working time**: collective and individual working schedules, overtime, packages, paid holidays, RTT...
- **Execution of the work contract**: addendum, career development, transfer, change in working conditions...
- **Disciplinary sanctions**: warning, layoffs, dismissals...
- **Termination of contract**: resignation, termination by mutual consent, dismissal, inability, inaptitude...
- **The social guarantee**: choice of the collective agreement, compulsory health care and death & disability insurances...
- **Management of staff representative**: elections, organization of meetings, preparation of consultation times...

YOU WISH TO SUBSCRIBE TO OUR OFFER OR TO LEARN MORE...
Contact your usual Social & HR Expertise contacts.

* The personalized legal assistance service deals with common legal questions. Subjects that require further study or a legal act will be subject of a specific consultation with the support of BDO’s partner law firm. For more information, please contact us.